This is to certify that

Elm Tree Primary Academy
DCS040148
is a Disability Confident Employer

Period of award: **23/04/2024 to 20/04/2027**

Issue date: **23/02/2026**

As a Disability Confident Employer we:

- have undertaken and successfully completed the Disability Confident self-assessment
- are taking all of the core actions to be a Disability Confident employer
- are offering at least one activity to get the right people for our business and at least one activity to keep and develop our people.

Find out more about Disability Confident at:
www.gov.uk/disability-confident

#DisabilityConfident